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Judo BC Officials Mentorship Program Selection Policy and Criteria

This document outlines the structures in place to ensure the continuation of the Judo BC Officials Program. Also included are the various ways for officials to get involved with the program, the selection process, and the specific goals that are expected to be achieved through this program.

Statement

The Judo BC Coach Mentorship Program was developed by the Judo BC Referee Committee. It is based on best practices as recommended by Judo Canada, the International Judo Federation and Canadian Sport for Life Long Term Development in Sport and Physical Activity Principles.

Purpose

The purpose of this program is to ensure that young and new Judo BC officials remain involved in the community and continue to expand upon their knowledge in a manner that is constructive and conducive to the development of judo in a positive and supportive environment.

Program Description:

New and youth officials will be mentored and evaluated by experienced referees, assigned by the Referee Development Committee, at regional and provincial tournaments. Feedback will be provided on a one on one basis following each session. Participants in the program will be expected to attend the education sessions and meetings held in conjunction with each tournament. Mentors will be available between tournaments to answer questions and provide support as requested. New and youth officials progress along the Referee Development pathway, and their participation in regional and provincial tournaments will be tracked on an annual basis.

Objectives of the Officials Mentorship Program

1. Recruitment of new and youth officials
2. Retention of new and youth officials
3. Encourage youth and new officials to progress along the Judo BC & Judo Canada Referee Development Pathway - <http://www.judobc.ca/officials/>
4. Ongoing evaluation and promotion of new and youth officials
5. Track retention rates

Selection Criteria and Process

This program is open to all interested new and youth officials that meet the general eligibility.

General Eligibility

1. Minimum age: 14
2. Referee level: Provincial C
3. Rank: Nikyu (Blue) or higher
4. Must have officiated in a minimum of three (3) sanctioned tournaments in the Province, or another event approved by the chair, as a Provincial D or C referee

Program

Referees involved in the mentorship program will have the opportunity to be selected for events such as the BC Winter Games and Youth Provincial Championships.

Additional Information:

1. Should amendments to the policy become necessary after the criteria has been adopted, amendments will be clearly communicated to all clubs via email and to the Judo BC membership via our social media and bi-weekly e-newsletter. Amendments will only be considered by the Referee Committee.
2. Requests for exemptions from any of the policy will only be considered if received in writing by the Judo BC office,
3. Any person who is of the view that a representative of Judo BC may be in a position of conflict of interest may report this matter to the Judo BC Board of Directors. Decisions that involve a real or perceived conflict of interest will be subject to the Judo BC Conflict of Interest Policy, Section 8, Part 5 of the Judo BC Policies and Procedures.

Appeals

Appeals will only be considered on a case by case basis for those officials that were ill or injured during the selection period or event in question.