

JUDO BC CODE OF CONDUCT FOR VOLUNTEERS

Volunteers are an integral part of the operations of Judo BC. Volunteers in Judo BC take on many roles including Executive Positions, Committee Chairs, Program Coordinators, and event participants. Without volunteers the Association would not be able to operate.

Judo BC will endeavor to provide all volunteers with the resources and support needed to perform duties to the best of their abilities. In addition, Judo BC will uphold the policies in place, and continue to develop and revise policies to ensure that all volunteers may work in a safe and positive environment.

This code of conduct establishes the boundaries and guidelines that all Judo BC volunteers (including those volunteering at the events of member clubs), regardless of position or whether or not they are a practicing member of Judo BC, are expected to conduct themselves by.

This code adopts and accepts all the language contained in the BC Universal Code of Conduct.

Acceptance of a volunteer position in any event is an agreement to abide by this code of conduct, whether this code is signed or not.

Judo BC volunteers shall strive to:

- Treat everyone fairly within the context of their activity, regardless of gender, place of origin, color, sexual orientation, religion, political belief or economic status.
- Maintain a positive atmosphere and safe environment.
- Treat other volunteers, officials, athletes, and coaches with due respect and refrain from public criticism of them. When comment is necessary, direct the comments or criticism at performance rather than the individual. This includes not intimidating or permitting the intimidation of any individual, by word or action.
- Uphold and abide by the rules of judo and the spirit of such rules (IJF rules, particular event rules and the principles of judo).
- Refrain from the use of profane, insulting, harassing or otherwise offensive language in the conduct of your duties. Refrain from verbal or physical behaviors that constitute harassment or abuse are not acceptable. Such behavior need not be tolerated by any volunteer.
- Handle all conflict firmly and with dignity.
- Discourage the abuse of alcoholic beverages, by personal example while acting in official capacity. Discourage the use of alcohol in conjunction with athletic events. Reason and common sense should always be applied in regards to alcohol consumption, in particular while in the presence of minors.
- Refrain from attending any judo events (clinics, tournaments, practices, etc.) under the influence of alcohol or drugs. Never advocate or condone the use of drugs or other banned performance enhancing substances.

Name

Position

Signed

Date

An individual who violates the Judo BC Code of Conduct and/or the BC Universal Code of Conduct may be subject to sanctions pursuant to the Judo BC Discipline and Complaints Policy.

Revised and approved 17-October-2021

*** To be retained in club files and be available upon request to Judo BC.**