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Minutes			
Date:	3-May-2021	Location:	Zoom
Subject:	Board Meeting	Time:	7:00 pm
Attendees	Donna Hanson, Katie Tomson, Jeremy Le-Bris, Ramon Rodriguez, Eric Cherneff, Rick Pollon, Lisa Nakajima		
Regrets			

VISION - To develop and support Kodokan Judo in British Columbia.

MISSION - Through leadership, programs, and activities, in cooperation with its member clubs and its partners, Judo BC promotes, supports, and develops Kodokan Judo as a sport, martial art, self-defence, recreation, fitness and health activity, and as a way of life.

2025 STRATEGIC GOALS

- Sport for Life (S4L)** → Restore pre Covid-19 membership numbers in all regions.
- Excellence (EXC)** → Four U18 athletes at the Judo Canada G standard, three U21 at E standard and top 5 finish at U18 or U21 World Championships.
- Coaching and Officiating (C&O)** → Increase the number and quality of active officials and active certified coaches by 10% in all regions.
- Organizational Readiness (ORG)** → Sustainable, effective, and efficient structure and systems in place to support Sport for Life, Excellence and Coaching and Officiating in all regions and at the Judo BC level and restore revenues to pre Covid-19 level.

Item	Area	Discussion/Action	Responsible	Status/Information	Motion/Approval
1		CALL TO ORDER	Donna	Called to order 7:02pm	
2		RULES OF ORDER	Donna		
3		CONFLICT OF INTEREST	Donna	Katie/Jeremy will leave meeting during Judo staff conversation.	
4		APPROVAL OF THE AGENDA	Donna		Ramon/Eric
5		APPROVAL OF THE APRIL MINUTES	Donna		Donna/Rick
6	ORG	COVID-19 Status Update	Katie	In a holding pattern looking at July with vaccine role out. No large gatherings until possibly August. All covid pending and restrictions in place.	
7	ORG	Judo Canada Strat Plan		Attached: Looking at updating Trackie for volunteers in the future.	
8	ORG	Financial Update	Eric/Katie	Student grants – 4 for Sept to Nov Q3 financial report in June.	

				Katie working with new account to get a full Q3 report. No real spending other than salaries. Applied and received to hire students. 2 for Burnaby working with Jeremy Le-bris. two on the Island working with Jeremy Grant. Still waiting on the extra funding for the Covid loan.	
9	ALL	Committee Terms of Reference	Donna	2 Outstanding. Grading Board and Referee Board; We are staying with the 1st version submitted by Graham Magnusson. Grading Board: We will send a copy with the Judo BC board of Directors recommendations back to the Grading Board. Equity board terms of reference: All in favor. Tournament committee all in favor of terms of reference. Coaching committee all in favor or terms of Reference. BC safe sport terms of reference all in favor. Membership committee in all in favor terms of reference. All committees to have the word "STRIVE" removed in each committee's terms of reference. We will move to Equity on each of the committees.	Donna, Katie, Lisa, Jeremy, Rick, Eric, Ramon.
10	ALL	Upcoming Events	Katie	Regional summer camp Virtual girls camp: Working on getting regions to do a regional work out at the end of August again all covid restrictions followed.	
11	ALL	Annual staff reviews	Donna	Open discussion in camera	
12		New Business		None	
13	ORG	NEXT MEETINGS	Katie	June 7 - with Chairs July – no meeting August 9 Sept 13 – with Chairs October 4 November 1 – with Chairs November 27 – AGM - TBC December – no meeting January 10	
		ADJOURNMENT	Donna	9:55pm	Eric/Ramon