

**JUDO
BC**

Wifi password: execyrv

2017 Annual General Meeting

Schedule of Events

8:00 am	Continental Breakfast Registration of delegates and proxies
8:30 am	Policy and Procedures & New Society Act Update
9:00 am	Workshop #1 – Inclusiveness in Sport
10:00 am	Break
10:30 am	Sport Development Presentation
12:00 pm	Lunch
12:45 pm	Workshop #2 – Responsible Coaching Movement
2:15 pm	Break
2:30 pm	Annual General Meeting



House Keeping Items

- ❑ Sign in
- ❑ Bathrooms
- ❑ Wifi - execyvr
- ❑ Grading Forms

Society Act Update

The new BC Societies Act came into effect on Nov. 28, 2016. All Societies must be in compliance with the new Act as of **Nov. 28, 2018**



What needs to be done to comply?

1. Sign up for BC Government Societies Online access
2. Move “non purpose” related Constitution items to Bylaws
3. Upload updated Constitution & Bylaws
4. Revise your Bylaws to meet the new Society Act by November 2018

New Constitution

Old

CONSTITUTION

1. The name of the society is Judo BC (the "Society").
2. The purpose of the Society is to organize, regulate, govern, promote and advance Judo in British Columbia, by:
 - a) setting standards for Judo, including for athletes, coaches, clubs, referees, officials, and competitions;
 - b) setting and enforcing rules of the sport and a code of conduct for members, athletes, coaches, clubs, referees, officials and others;
 - c) organizing competitions, setting standards for the organization and conduct of competitions, and licensing competitions and organizers of competitions;
 - d) disciplining members, athletes, coaches, clubs, referees, officials and others;
 - e) representing Judo to the public, governments, and the news media;
 - f) co-operating with other Judo associations in Canada and elsewhere;
 - g) co-operating with governments, individuals, corporations, associations and others in furtherance of these purposes;
 - h) soliciting, collecting, receiving, acquiring, holding and investing money and property, both real and personal, received by gift, contribution, bequest devised, or otherwise, selling and converting property, both real and personal, into cash, and using the funds of the Association and the proceeds, income, and rents derived from any property of the Association in furtherance of the purposes set out above;
 - i) purchasing, leasing, selling or holding such property, equipment and materials as are deemed necessary to accomplish the Association purposes; and
 - j) doing all such things as may be incidental and ancillary to the attainment of these purposes.
3. The purposes of Judo BC shall be carried out on a non-profit basis with surplus or properties of all kinds being used for the furtherance of its purpose. This provision shall be unalterable.

4. Upon winding up or dissolution of the Society, the assets which remain after payment of all debts, charges, and expenses which are properly incurred in the winding up shall be distributed to such charitable organization or organizations having similar objectives and purposes. This provision shall be unalterable.

5. No dividend shall be paid or made for being or acting as a director, but may be received for all expenses, necessarily and reasonably incurred while engaged in the affairs of the Association. This provision is unalterable.

New

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 - a) setting standards for Judo, including for athletes, coaches, clubs, referees, officials, and competitions;
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 - c) organizing competitions, setting standards for the organization and conduct of competitions, and licensing competitions and organizers of competitions;
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3. The purposes of Judo BC shall be carried out on a non-profit basis with surplus or properties of all kinds being used for the furtherance of its purpose. This provision was previously unalterable.



New Society Act

More information:

<http://www2.gov.bc.ca/gov/content/employment-business/business/not-for-profit-organizations/societies-act-transition>



Judo BC Policies & Procedures Update

Changes include:

1. Criminal Record Checks for all coaches/instructors
2. New NCCP Community Instructor Stream
3. Satellite Clubs
4. Revisions to align with new Judo BC & Judo Canada fee structures



New website coming Fall 2017...



View As: GRID | LIST

< > today

August 2017

month week

SUN	MON	TUE	WED	THU	FRI	SAT
30	31	1	2	3	4	5



Online Registration

Judo BC has been selected by Judo Canada to research and pilot online membership registration

Pilot to start in September 2017

2017-18 transition year

2018-19 Goal to have all members online



Inclusiveness in Sport

Presented by Elisabeth Walker Young



Inclusion: An Introduction

Why Language Matters

Elisabeth Walker-Young

June 10, 2017

viaSport Inclusion Mandate

viaSport's objective is to drive increased participation of under-represented groups through inclusive sport and physical activity experiences and opportunities. To do that, our plan is to identify, disseminate, and educate sport and recreation leaders (coaches, officials, and volunteers) on the conditions required for sport programming to become equitable, welcoming, and inclusive for athletes and participants.

INTRODUCTION

1. One year post Investment Review

- Inclusion was theme throughout
- All organizations expressed desire/perspective of being inclusive

2. viaSport value and role

- Every British Columbian and can play, contribute and compete
- Tools, resources for all P/DSOs and partners

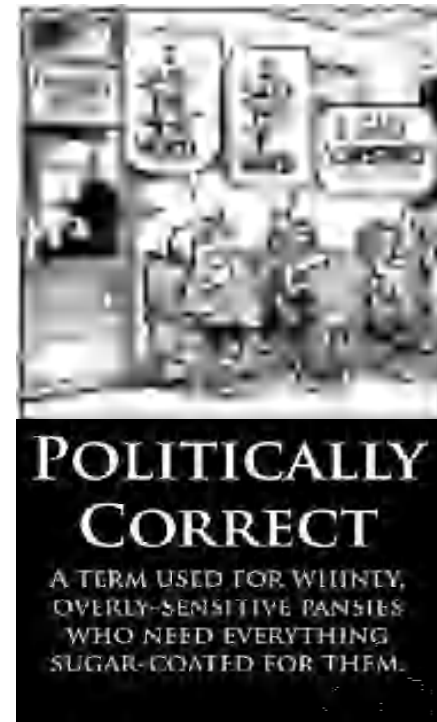
DISCLAIMER

1. Participatory session
2. Lived perspective
3. Socialization
4. Intention
5. This presentation will **not**...

WHY LANGUAGE MATTERS

COMMON RESISTANCE

1. “We’ve come a long way”
2. “Don’t be so P.C.”
3. “I didn’t mean anything by it!”

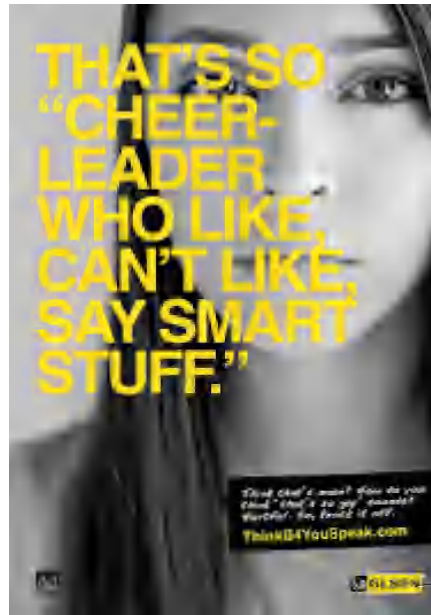


NON-INCLUSIVE LANGUAGE EXAMPLES

That's so gay.
Chairman.
That's retarded.
Manning the
registration table.
That's lame.
That evaluation
raped me.

That's so crazy.
That's so ghetto.
You guys.
That gypped me.
No Homo.
Let's have a quick
Pow Wow.
The rule of thumb.

He looks like a
terrorist.
Sitting is the
new smoking.
Team X crippled
their
opponents.
Sportsman.
Old-timer sport.



Language is
individual,
cultural, political =
insider language

ACTIVITY - CHALK TALK

BIRDCAGE ANALOGY

1. We all have power to change it!
2. We can do it right now!
3. It doesn't hurt anyone!



CALL TO ACTION

What can I/we do today?

What can I/we do tomorrow?

- Registration forms
- Website/communication audits
- Introductions at meetings/calls
- Email signatures
- Bring in experts
- Everyone has a role – avoid tokenism
- Lead by example
- Unlearn/relearn
- Living library
- Create/agree upon safe environment to “stop, flag, address and discuss”

Thank You!

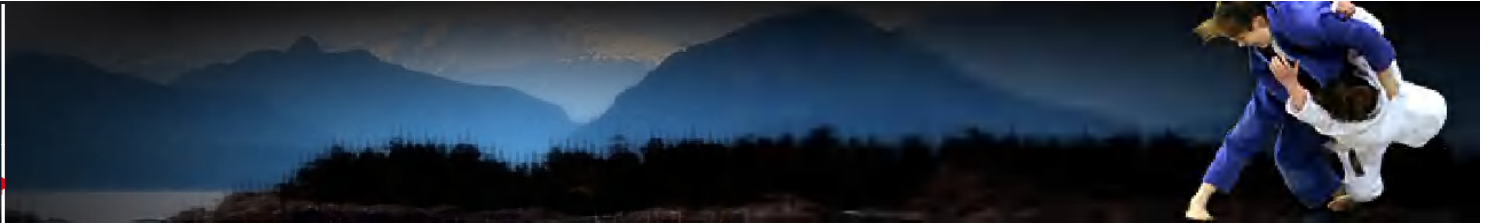


Sport Development Presentation





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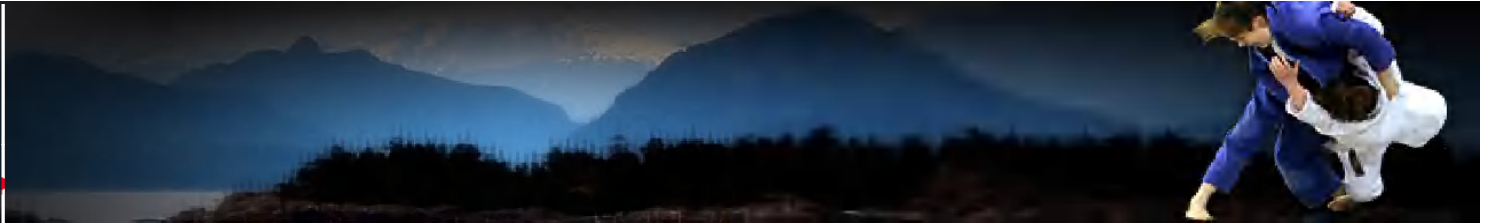


Judo BC Development

*By Jeremy Le Bris
2017-06-09*



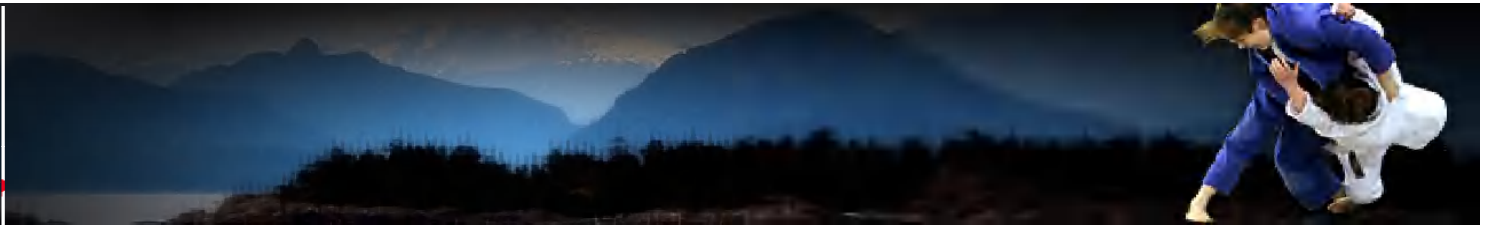
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- 1. Petit Samurai**
- 2. Regional Tournament Circuit U12 and under**
- 3. High Performance Team Update**
- 4. Club Development**
- 5. Coaching Mentorship**
- 6. Judo School**



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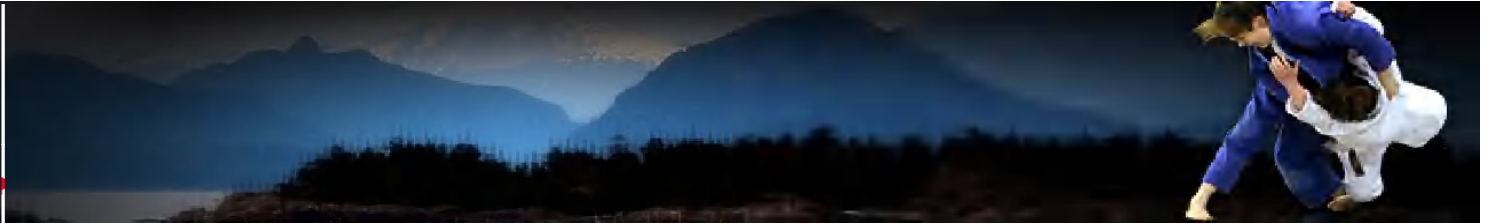


Petit Samurai





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Event Petit Samurai

1. Goal / Concept

2. Events : Youth Provincial and Prince George

3. Planning

- * Lower Mainland (Youth, Pacific Int, Sr BC)
- * 2 or 3 per year (Bronze, Silver, Gold)





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Organisation Petit Samurai

Minimum 2 Athletes or coaches

First spot :

**FORWARD
MOVEMENT
TACHI WAZA**

3 AGE GROUPS:

- U8
- U10
- U12



Minimum 2 Athletes or coaches

Second spot :

**BACKWARD
MOVEMENT
TACHI WAZA**



Third spot :

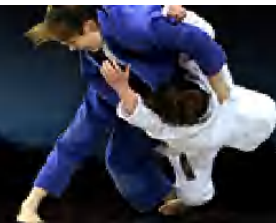
**MOVEMENT
NE WAZA**

Minimum 2 Athletes or coaches





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**WANT TO BECOME A
PETIT SAMOURAI?**

柔道

PRACTICE JUDO WITH SAM!

ON FEBRUARY 18 TH*
1PM - 2PM

FOR CHILDREN BORN**
2006 TO 2011



*REGISTRATION ON SITE AT 12:30 PM ON FEBRUARY 19 TH
**JUDO CANADA MEMBERSHIP CARD AND JUDOQ REQUIRED



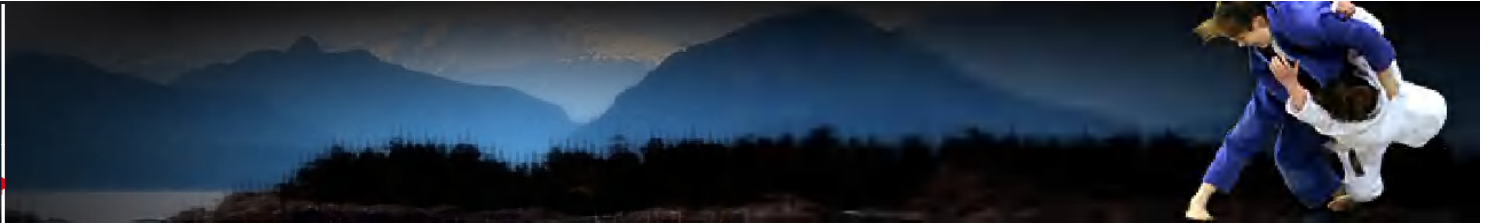
JUDO FESTIVAL

VENUE: AG-REC BUILDING, ABBOTSFORD
EXHIBITION PARK, 32470 HATLA DRIVE, ABBOTSFORD





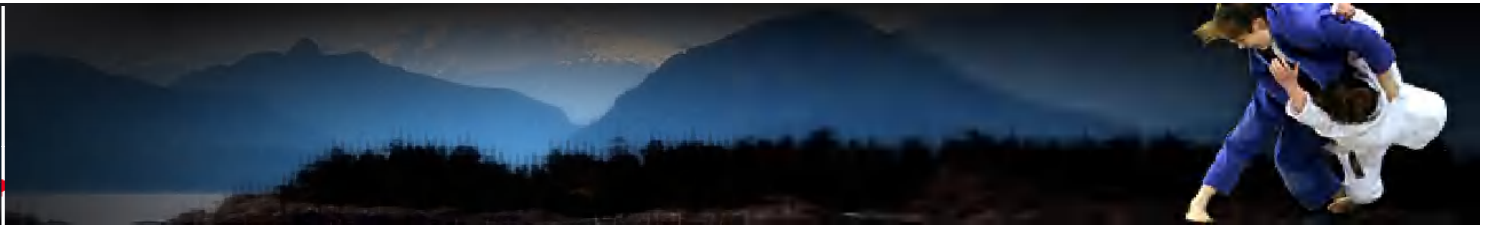
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Organisation Competition tournament U12 and under



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Organisation Competition Tournament U12 and under

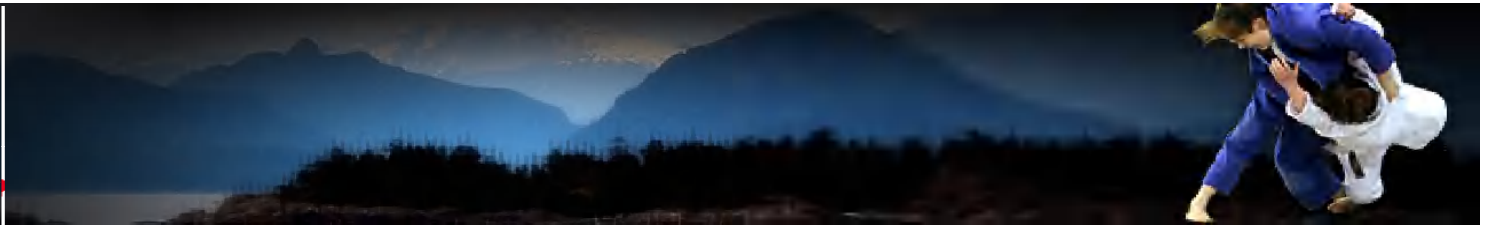
1. Goal

2. Planning

3. Regions Identified



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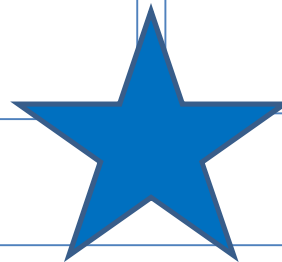
Organisation Competition Tournament U12 and under

October/November/December

2/3 competitions

March/April/May

2/3 competitions

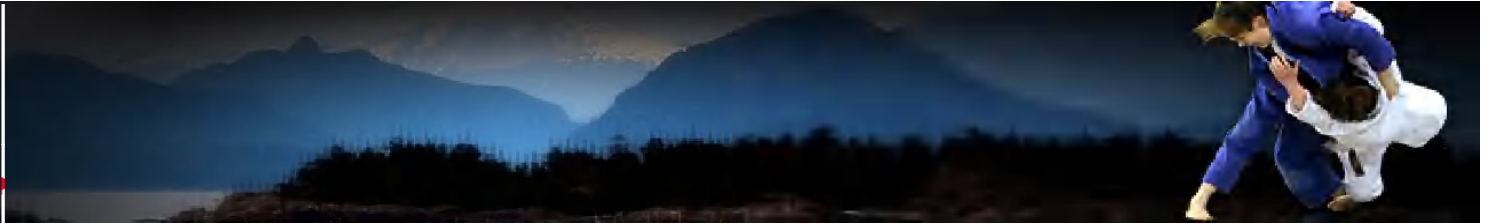


Between September and May

3 Petit Samurai Events



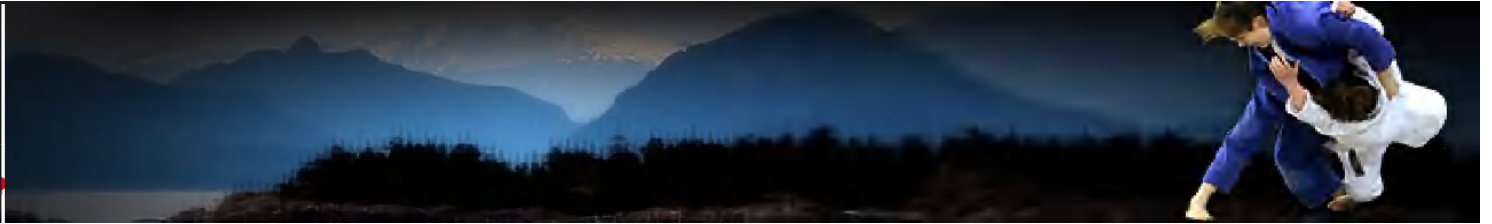
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High Performance Team Update



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Our Mission

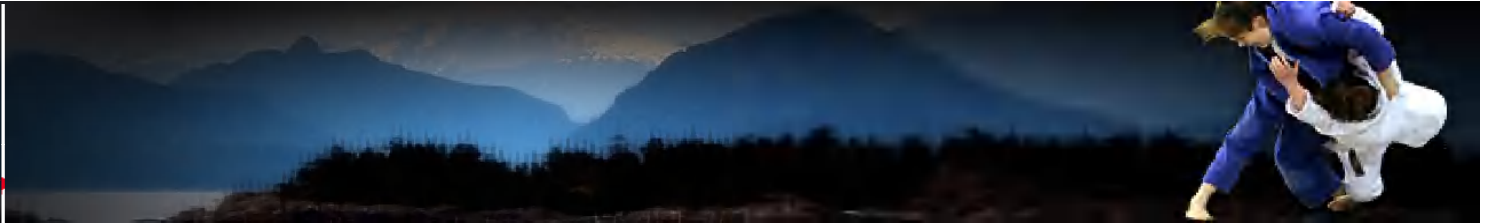
- ❑ **Judo British Columbia as one of the best provincial in Canada**
- ❑ **Create an optimal training environment for ours athletes (IST, RTC, planning & periodization, etc.)**
- ❑ **Have 1 or 2 athletes selected at the Olympic Games (2024)**

Our Goals

1. **3 « STEPS » in the development**
 - Athletes selected at Nationals
 - Medals at Nationals
 - Medals in international tournaments
2. **Increase the number of Nationally ranked E/F in U18**
3. **Increase the number of Nationally ranked D/E in U21**

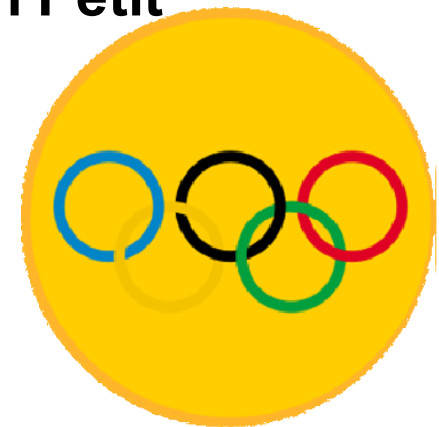


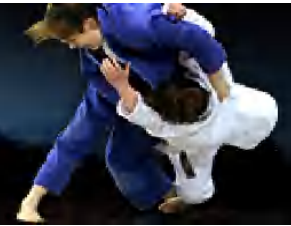
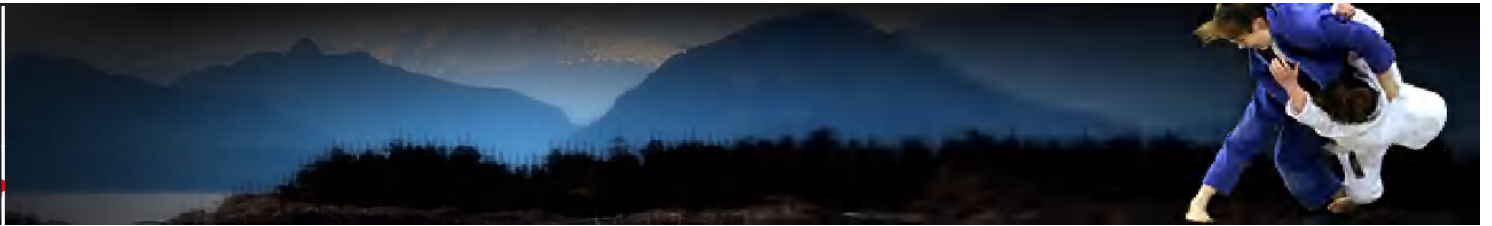
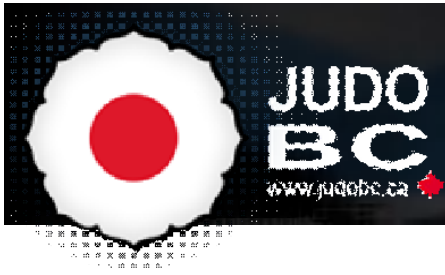
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High Performance Team Update

- ❖ **Team Schedule & Calendar**
- ❖ **New Team Goals 2017/2018**
- ❖ **Full Day Regional Training (associated with Petit Samurai) in each region**



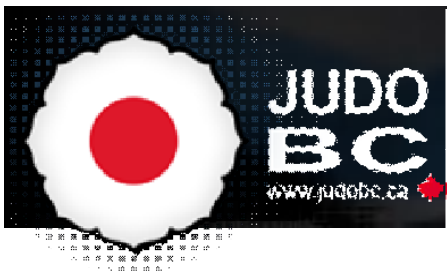


National Championships

- 31 medals – (35 with veterans and Kata)
- 3 athletes selected for Pan Am and World Championships U18

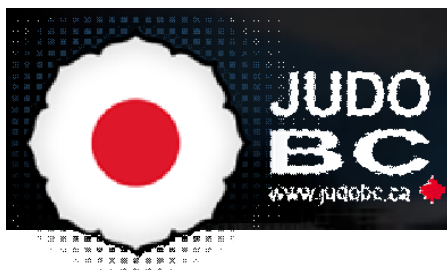
RANK	2016	2017
C	1	1
D	1	0
E	3	3
F	3	4
G	5	6
H	4	9





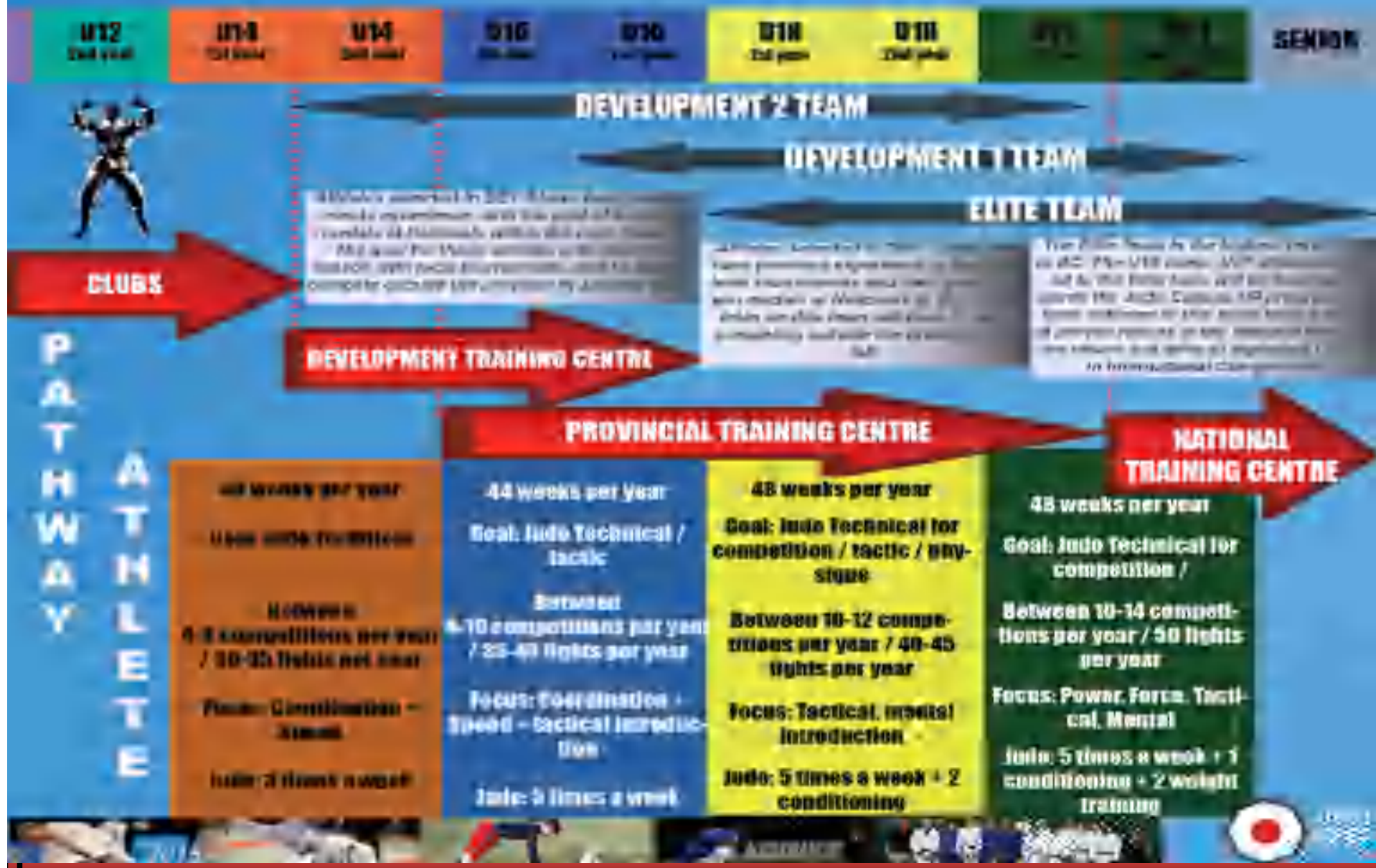
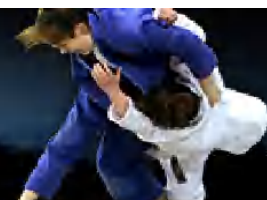
Provincial Training Schedules

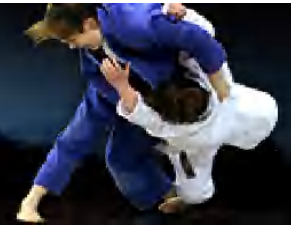
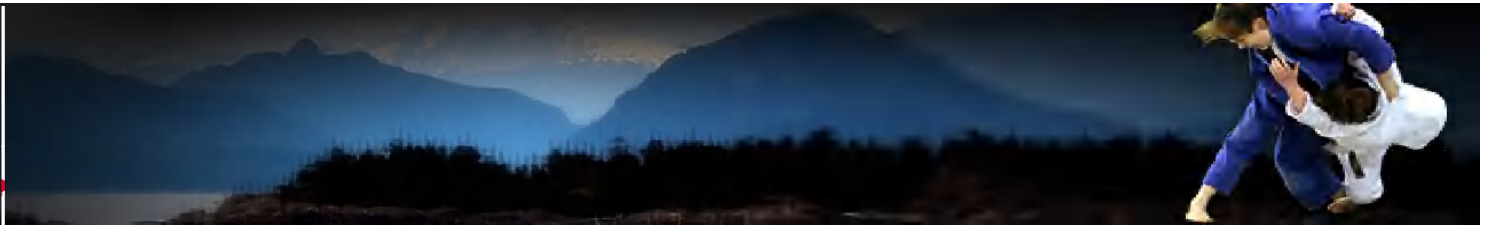
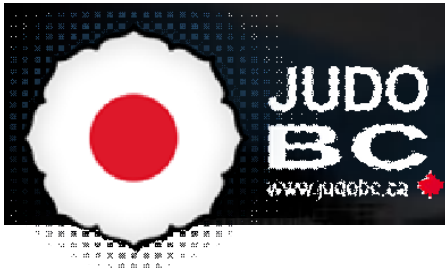
Team Schedule	Time	Place	
Monday	5:45pm - 7:00pm	Fortius	Strength & Conditioning
Monday	7:30pm - 9:30pm	Burnaby Judo Club	Randori
Tuesday	6pm - 8pm	Fortius	Randori
Wednesday	5:30pm - 7:00pm	Bonsor Recreation Centre	Strength & Conditioning
Wednesday	7:30pm - 9:30pm	Burnaby Judo Club	Randori
Thursday	5:45pm - 6:30pm	Bonsor Recreation Centre	Technical
Thursday	6:30pm - 8:30pm	Bonsor Recreation Centre	Randori
Friday	7pm - 8:30pm	Burnaby Judo Club	Workout/Technical
Saturday	10am - 12pm	Abbotsford/Steveston	Team Practice
Sunday	REST		



Provincial Team Calendar

DATE	EVENT	LOCATION	Team		
			Elite	Dev 1	Dev 2
August 23-25	Fitness & Judo Testing	Metro Vancouver	yes	yes	yes
Sep-17	Monthly Team BC training weekend	Abbotsford	yes	yes	yes
September 30 – Oct 2	Fall Camp	Invermere	yes	yes	yes
October 15 & 16	Monthly Team BC training weekend	Abbotsford	yes	yes	yes
Oct 22	Tests - VQ2 Max, FMS, Body Comp, Wingate	Richmond	yes	if selected	
November 4 & 5	Quebec Open	Montreal	yes	yes	
November 6 – 9	Judo Canada Training Camp	Montreal	yes	yes	
November 11 & 12	Ontario Open	Toronto, ON	yes	yes	
Nov 19 (TBC)	Steveston Shiai	Richmond	no	no	yes
November 30 – Dec 12	Trip to France (self funded)/Japan	Marseille, Nîmes, Grenoble, Aix de Provence	Optional	optional	
12 Dec	Canada West Invitational	Burnaby, BC	Optional	yes	yes
December	fitness & Judo Testing	Abbotsford	yes	yes	yes
December 27 – 30	Winter Provincial Training Camp	Abbotsford, BC	yes	yes	yes
January 13 & 14	Elite National Championships	Montreal	if selected	if selected	if selected
January 21 & 22	Saskatoon Open	Repine, SK	yes	yes	yes
January/February date TBA	Tests - VQ2 Max, FMS, Body Comp/Wingate	Richmond	yes	if selected	
January/February	Vancouver International	TBA			yes
February 11 & 12	North Provincials	TBA	yes	yes	yes
March 3 & 4	Pacific International	Richmond, BC	yes	yes	yes
March 10 & 11	Edmonton International	Edmonton AB	yes	yes	yes
March	Portugal & Germany	Portugal & Germany	yes		
April 7 – 8	Spring Inter-Provincial Camp	Canmore, AB	yes	yes	yes
April	BC Sr Champ – Spring camp	TBD	yes	yes	yes
April/May date TBA	Tests - VQ2 Max, FMS, Body Comp/Wingate	Richmond	yes	if selected	
May 26 – 28	Canadian Championships	Calgary, AB	yes	yes	yes
May 29 – 31	Canadian Championships Training Camp	Calgary, AB	yes	yes	yes
June	Fitness & Judo Testing team selection		yes	yes	yes
June	2017-18 Team selection		yes	yes	yes
July	Summer training camp		Optional	Optional	Optional





Testing & Team Selection

When?

Last week-end of June



What?

Physical and judo testing

How?

Register on line on Judo BC

Where?

5 areas in BC

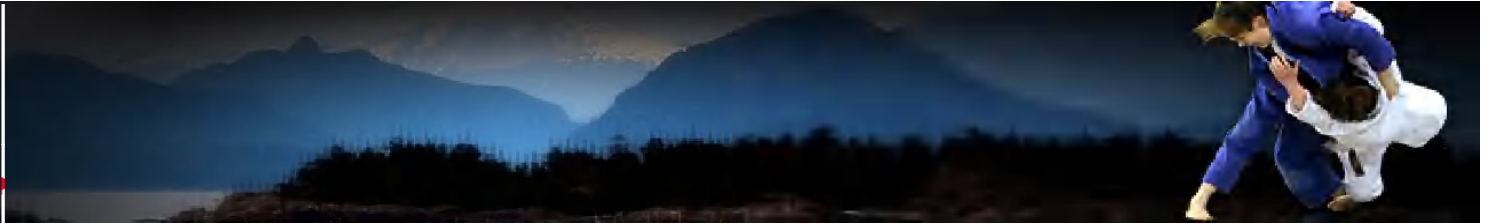
Who?

All athletes who want to be in team BC or want to go to Open Nationals



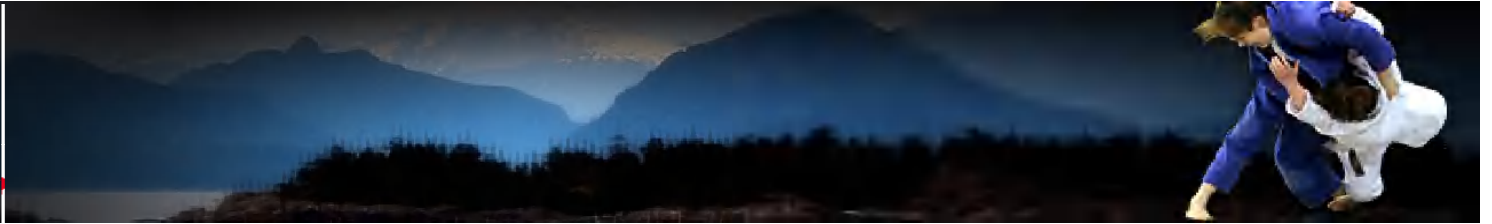
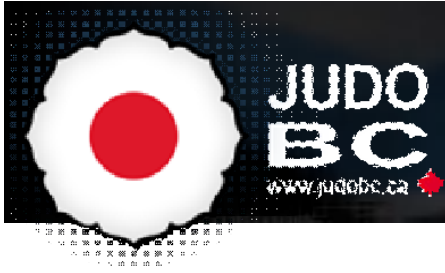


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Club Development





Keys Success Factors Club

✓ **Why we should pay all coaches??**



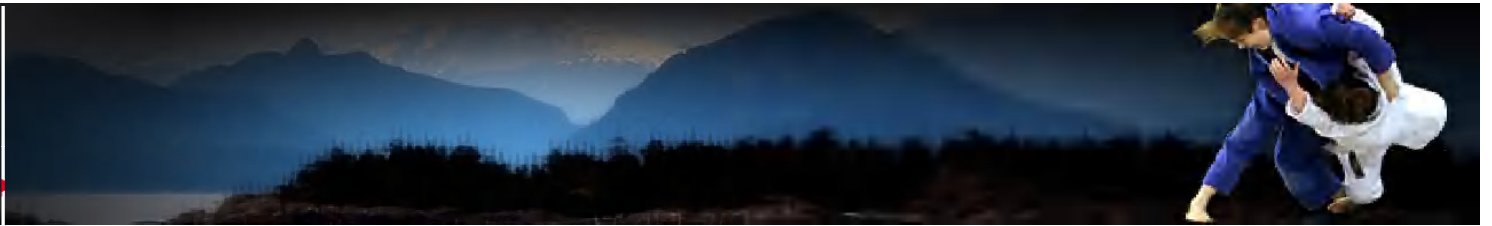
✓ **How to encourage kids to compete??**
(include tournament fees in annual fees)

✓ **Define Technical and Belt Progression for each age group**

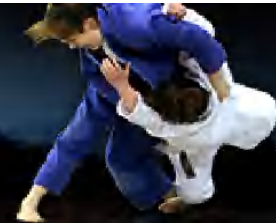
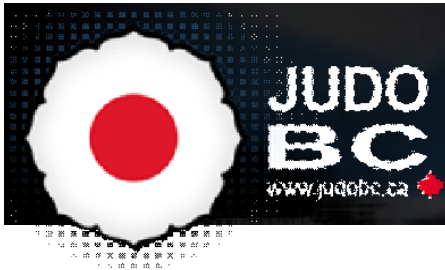




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Coaching Mentorship Judo School



3 steps in Coaching Mentorship

1. Coaches identification



2. Club/School identification to teach

3. Follow Up



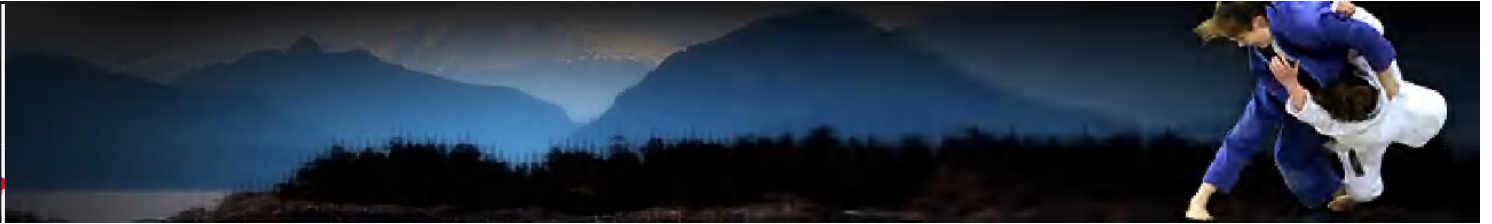
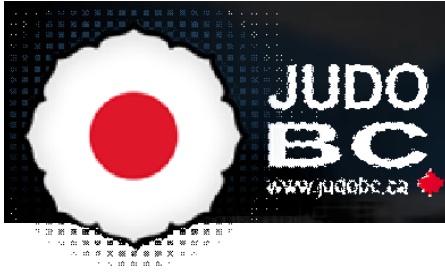


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«Feeding» system






Questions or comments?

Thank you for your attention!

Responsible Coaching Movement

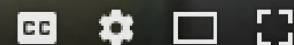
Presented by Jacqueline Tittley





visit
coach.ca/ResponsibleCoaching

▶ ▶▶ 🔊 2:30 / 2:42



https://www.youtube.com/watch?v=JscGqM_O6Dc



Responsible Coaching Movement

3 Steps to Responsible Coaching:

- 1) Rule of Two
- 2) Screening
- 3) Respect & Ethics Training

Vision 2020

Phase 1 – Minor Athletes



Why should you be a part of this?

- Sports have a legal and ethical responsibility to mitigate risk for athletes, especially minors
- RCM is a proactive means to communicate and act on your commitment to addressing key areas of risk
- The Canadian Sport Policy 2012 recommended that the principle of “values-based” be integrated into all sport-related policies and programs.

Bridge Gap from Crisis Response to Crisis-free Culture



Implementation

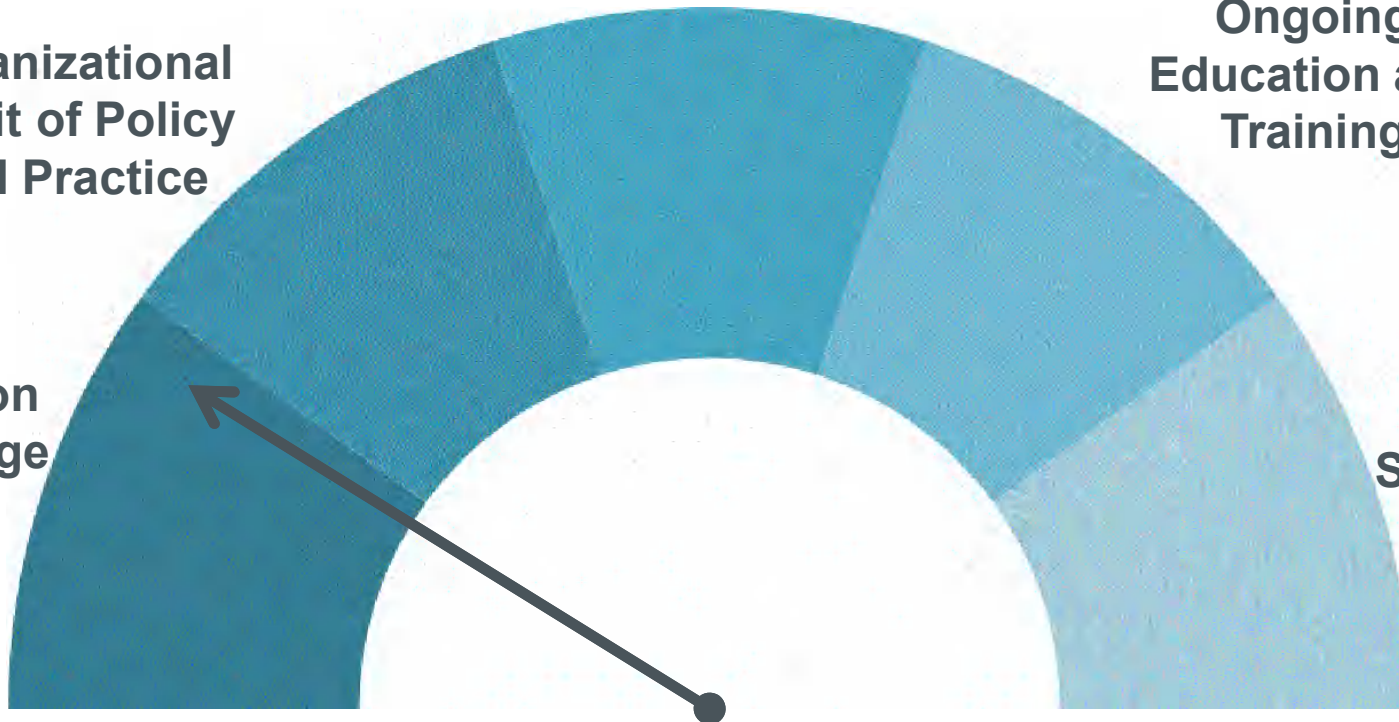
- Rule of Two
- Screening and
- Education

Ongoing Education and Training

Sustainable Change

Education for Change

Organizational Audit of Policy and Practice



ipad

2:38 PM

34% B



LA PRESSE



RELATIONS ENTRE COACHS ET ENTRAÎNEURS

CHÈVE LE COACH

LE HENTON
VIENT AGRESSEUR

DÉMAQUER
LES NOUVEAUX

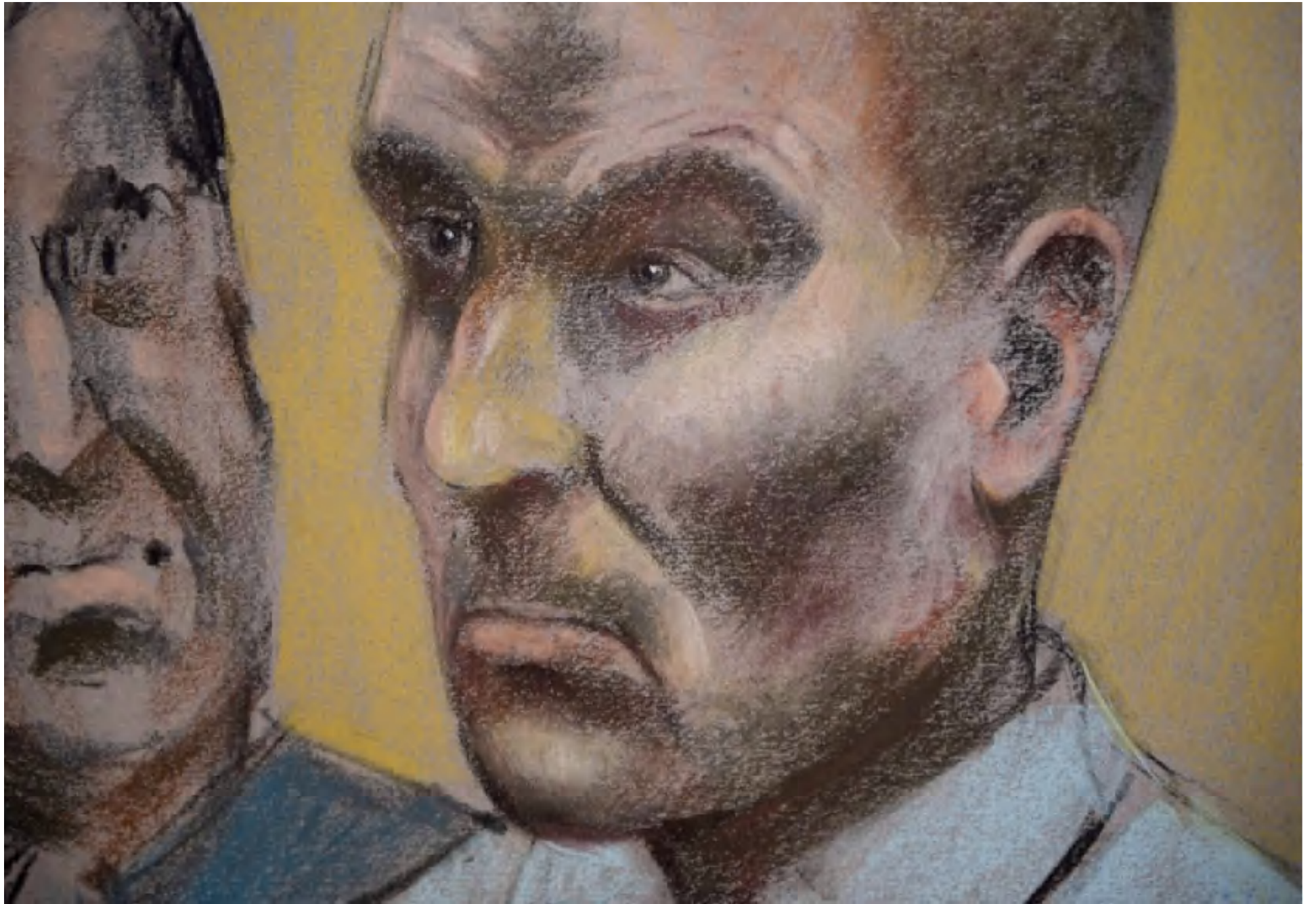
DES CHARIÈRES
GACHÈES

RETOUR SUR L'AFFAIRE
BERTRAND CHAREST



DIEU LE COACH

L'ex-entraîneur de l'équipe nationale de ski alpin Bertrand Charest introduit la vie de ses skieuses dans les moindres détails. Comme bien des coachs, c'était le « patron », le « roi ». Presque un dieu pour les athlètes et leurs parents, avec un droit de vie ou de mort sur la carrière de ses pupilles. Un pouvoir qui ouvre la porte à de nombreux dérapages, racontent des sportifs qui ont été brutalisés ou agressés durant des années par leur instructeur. UN DOSSIER DE GABRIELLE DUCHAINE

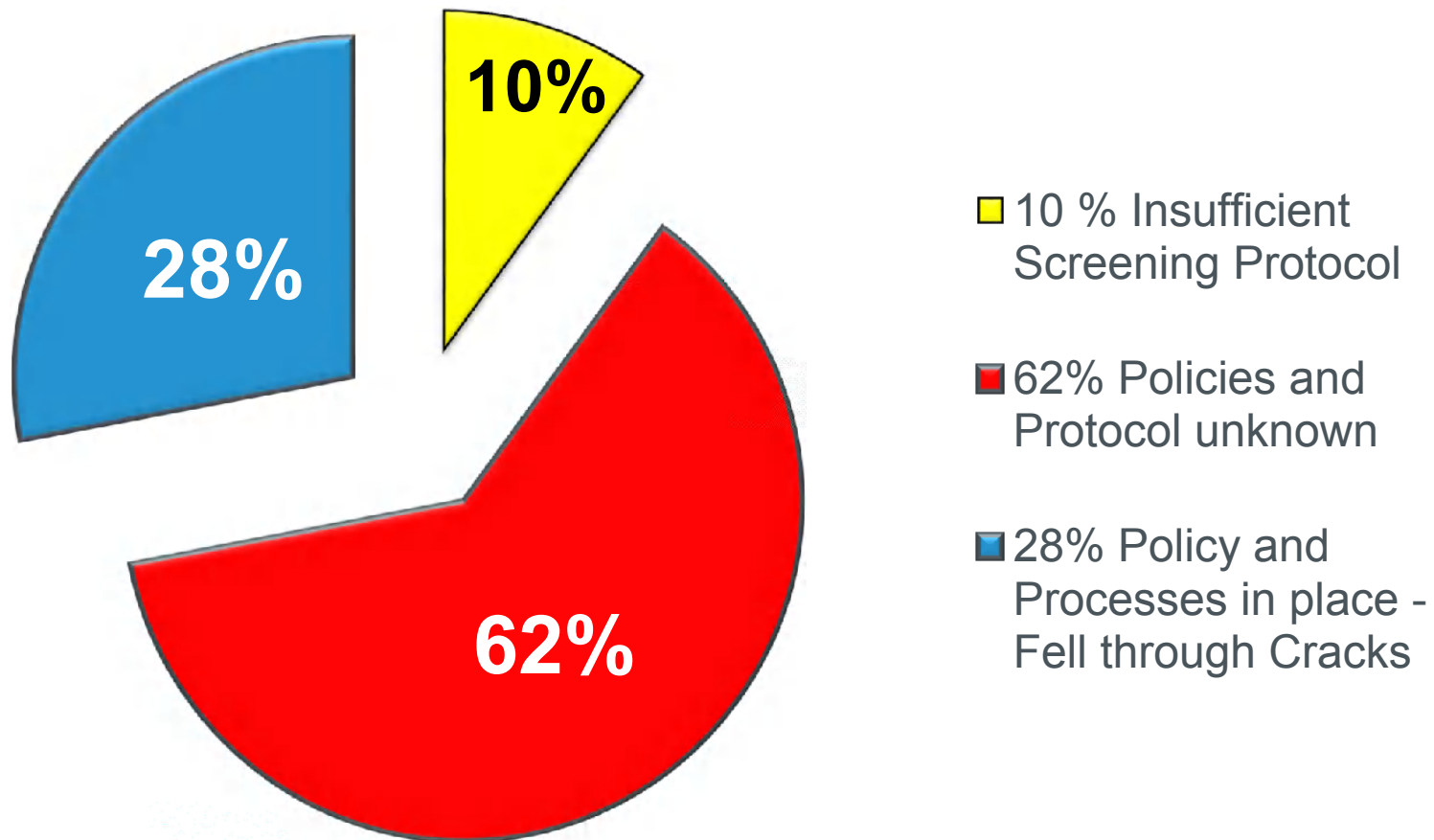






Process Review 2016 Media Articles

Analysis



Evolution of the Responsible Coaching Movement

- **2013-2014** – Coaches of Canada & CAC hosted 12 workshops with over 160 coaches and sport administrators across Canada to identify best practices and new opportunities for closing the gaps around unethical behaviour in coaching
- **May 2015** – CAC and CCES host NSO Summit on Responsible Coaching
- **Summer 2015** - Executive Working Group and NSO Task Force created to guide the development of the Responsible Coaching Movement
- **Fall 2015 to Spring 2016** – EWG and NSO Task Force work closely with CAC and CCES to create the first Phase of the RCM
- **June 1, 2016** – Responsible Coaching Movement launched at the CAC Annual Partners meeting

Legal Opinion Summary

- **Vicarious Liability:** Indirect risk resulting in an organization being held responsible for the misconduct of another party because of the relationship that exists between them.
- National Sport Organizations can be held responsible for the misconduct of coaches because of the relationship that exists between them. Case law has also shown vicarious liability based upon volunteer actions.
- Damages awarded for abuse of vulnerable victims are on the rise.
- Failure to take steps to prevent sexual abuse from occurring may lead to vicarious liability. Sport organizations without proper protocols in place may provide an environment in which certain individuals in a position of power (coaches) may have the opportunity to be alone with young athletes.
- Organizations must take steps to avoid potential risks to the community.
- This requirement becomes increasingly important if similar organizations are moving towards best practices that have been shown to reduce risks.
- The Responsible Coaching Movement provides leadership in best practices.

AGE OF CHILD CONSENT (from Canadian Centre for Child Protection)

Child's Age	Can Child Consent?
Under 12 years	NO; No person under 12 is able to consent to sexual activity.
12 or 13 years	SOMETIMES; only if age difference is LESS THAN 2 years*
14 or 15 years	SOMETIMES; only if age difference is LESS THAN 5 years* (No power relationships)
16 years +	YES; BUT there are exceptions. (No power relationships)
18 years old	YES.

Each organization will need to determine a **realistic** process for creating change based on their individual state of readiness, in order for it to be successful in the long-term.

- AUDIT CHECKLIST HANDOUT

Responsible Coaching Movement Audit Checklist Template

Each organization is encouraged to review their policies and procedures as a first step towards implementing the RCM



Our Organization has the following Policy/Procedure	Yes	Yes Action Required	Not Yet - Action Required	When			Not yet *projected completion date	Date Completed
				Immediate	Within 1 year	Within 2-3 yrs		
Parental Consent Form		Ensure up to date	Create & use consent form	X				
Code of Conduct Policy		Ensure up to date	Develop & approve policy	X				
Coach Agreement		Ensure up to date	Develop agreement & have all current coaches sign	X				
Athlete Agreement		Ensure up to date	Develop agreement and have all athletes sign	X				
Travel Policy		Ensure up to date	Develop & approve policy		X			
Rule of Two Policy		Ensure up to date	Develop & approve policy *			X		
Conduct annual review of policies & agreements		None	Review all policies & agreements		X			
Use a background screening process for all coaches and volunteers		Ensure alignment with the RCM Background Screening Matrix (link)	Require all coaches & volunteers to provide: <ul style="list-style-type: none"> Application Form Criminal Record Check 	X X				
			Develop a background screening process in alignment with the RCM Background Screening Matrix		X			
Require coaches to take Respect Group or Commit to Kids training or other comparable training		None	Require & support all coaches to take training		X			
Require coaches to take Make Ethical Decisions training		None	Require & support all coaches to take MED training		X			
Require all coaches to be NCCP trained or certified		None	<ul style="list-style-type: none"> Support existing coaches to become NCCP trained or certified Require new coaches to be NCCP trained or certified 			X		
Have a system in place for recognizing , responding to and reporting instances that contravene the spirit of		Regularly review	Develop process for ensuring spirit and practice of Rule of Two is adhered to			X		

Example Excerpt from Code of Conduct (Commit 2 Kids)

- Code of Conduct intend to help establish boundaries between adults/adolescents and children.
- Adults actions must be in reaction to a child's needs not in response to an adult's needs.

Employees/volunteers of our organization must NOT:

- Engage in any activity that goes against (or appears to go against) the organization's mandate, policies, or code of conduct, regardless of whether or not they are serving the organization at that moment
- Make any sort of remark, comment, or joke to/regarding a child that is in any way suggestive, explicit, or overly personal
- Engage in any sort of physical contact with a child that makes the child feel uncomfortable or that violates reasonable boundaries
- Offer the child any 'special' treatment that falls outside of the organization's mandate, or that may (or may appear to) place a child in any sort of risk of exploitation

Level 1 - "Low Risk" – Individuals in low risk assignments who are not in a supervisory role, not directing others, not involved with financial/cash management, and/or do not have access to minors or people with a disability

Level 2 - "Medium Risk" – Individuals in medium risk assignments who may be in a supervisory role, may direct others, may be involved with financial/cash management, and/or who may have limited access to minors or people with a disability

Level 3 - "High Risk" – Individuals in high risk assignments who occupy positions of trust and/or authority, have a supervisory role, direct others, are involved with financial/cash management, and who have access to minors or people with a disability

Rule of Two

Rule of Two Purpose

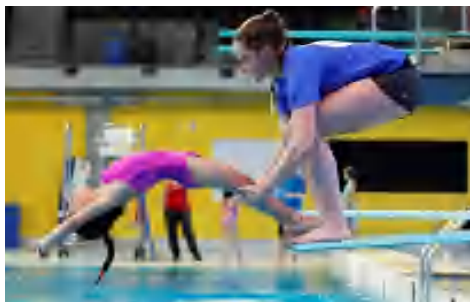
To protect minor athletes in potentially vulnerable situations by ensuring more than one adult is present.



Rule of Two Defined

- There will always be two screened and NCCP trained or certified coaches with an athlete, especially a minor athlete, when in a potentially vulnerable situation.
- Any one-on-one interaction between a coach and an athlete must take place within earshot and view of the second coach, with the exception of medical emergencies.
- If screened and NCCP trained or certified coaches are not available, a screened volunteer, parent, or adult can be recruited.
- More information on a safe and inclusive environment:

<http://cces.ca/gender-inclusivity>



Rule of Two Implementation Chart - Handouts

Organizations ability to implement Rule of 2	Full implement Year 1			Partial Implementation Year 1			No Implementation Yr 1		
Level of Risk	Low Risk			Medium			High Risk		
Timeline	Year 1	2	3	1	2	3	1	2	3
	Policies and Practices to be implemented								
• <i>Policies</i>	Code of Conduct Rule of Two; Travel Policy; Coach, Parent, Athlete Agreements								
• <i>Background Screening</i>	As level of risk increases, intensity of screening needs to increase.								
• <i>Implementation RCM</i>	As ability to implement Rule of Two increases, Background Screening requirement more closely aligns with position being screened for.								
• <i>Certification & Training</i> • <i>Education & Awareness</i> • <i>Practices</i>	Additional ways organizations can move toward protecting their athletes in addition to Rule of Two.								

Rule of Two Implementation Chart

Organization's ability to implement Rule of Two Level of risk based on implementation timeline	Full Implementation in Yr 1			Partial Implementation in Yr 1			No Implementation in Yr 1		
	Low Risk			Medium Risk			High Risk		
	Year 1	Year 2	Year 3	Year 1	Year 2	Year 3	Year 1	Year 2	Year 3
	Policies & Practices to be implemented			Policies & Practices to be implemented			Policies & Practices to be implemented		
Policies									
Code of Conduct signed by coaches/volunteers	✓			✓			✓		
Rule of Two policy	✓				✓				✓
Travel Policy	✓				✓			✓	
Review and refine policies annually		✓				✓			✓
Coach agreements	✓			✓			✓		
Parental consent forms	✓			✓			✓		
Athlete agreements	✓			✓			✓		
Background Screening									
Background screening of coaches and volunteers in accordance with Background Screening matrix	✓								
Comprehensive background screening of all coaches & volunteers using ALL tools in the Background Screening Matrix				✓			✓		
Implementation									
Create an implementation plan for phasing in Rule of Two					✓			✓	
Create a system for recognizing, responding to and reporting instances that contravene the spirit or practice of the Rule of Two	✓				✓				✓
Budget for additional costs relating to additional people required for travel Option - Seek Membership agreement to increased fees to cover additional costs	✓				✓				✓
Review learnings and refine procedures and processes	✓				✓				✓
Assess degree to which the safety in both the training/competing and non-training/competing environments has been enhanced						✓			✓
Certification and Training									
Implement opportunities for Coaches to gain NCCP certification					✓				✓

Rule of Two Implementation Chart (cont.)

Organization's ability to implement Rule of Two Level of risk based on implementation timeline	Full Implementation in Yr 1			Partial Implementation in Yr 1			No Implementation in Yr 1		
	Low Risk			Medium Risk			High Risk		
	Year 1	Year 2	Year 3	Year 1	Year 2	Year 3	Year 1	Year 2	Year 3
	Policies & Practices to be implemented			Policies & Practices to be implemented			Policies & Practices to be implemented		
Education & Awareness									
Conduct regular information sessions with coaches, parents, volunteers to:	✓			✓			✓		
Create awareness of issues									
Identify vulnerable situations									
Brainstorm for solutions to implement Rule of Two									
Practices									
Encourage parents to appropriately support their children's involvement	✓			✓			✓		
Allow training environment to be open to observation by parents	✓			✓			✓		
Ensure an open and observable environment for all interactions between adults and athletes. Avoid Private or one-on-one situations unless they are open and observable by another adult or athlete.	✓			✓			✓		
Ensure coaches and volunteers do not invite or have an athlete(s) in the home without the permission of the athlete's parent (or legal guardian)	✓			✓			✓		
Ensure athletes do not ride in a coach/volunteer's vehicle without another adult or athlete present unless prior parental written permission is obtained	✓			✓			✓		
In all instances of travel or private meetings where there is more than one adult present, one coach/volunteer must reflect the genders of the athletes participating or be of an appropriate identity in relation to the athlete(s)*.	✓					✓			✓
During overnight travel, pair athletes by gender and age	✓			✓			✓		
When only one athlete and coach travel to a competition, at the competition the coach and athlete should attempt to establish a "buddy" club to associate with during the competition and away from the venue	✓			✓			✓		

Rule of Two Discussion

2 minutes:

Obstacles to implementation

8 minutes:

Potential solutions



Background Screening

2. Background Screening

Tools to ensure coaches & volunteers are properly screened may include:

- Comprehensive job postings
- Interviews – right questions
- Reference checks
- Criminal records check
- Specific training for special needs populations

Screening Process may vary depending on the position.

Background Screening Matrix

	Level 1 - "Low Risk"			Level 2 - "Medium Risk"			Level 3 - "High Risk"		
	Non-Volunteer Parents	Youth Volunteers	Occasional Volunteers	Assistant Coaches	Volunteer Head Coaches	Directors	Paid Head Coaches	Travel Team Coaches	Team Managers
Application Form		✓	✓	✓	✓	✓	✓	✓	✓
One Letter of Reference		✓	✓	✓	✓	✓			
Two Letters of Reference							✓	✓	✓
Position Briefing / Orientation	✓	✓	✓	✓	✓	✓	✓	✓	✓
Driver's Abstract (if requested)				✓	✓	✓	✓	✓	
Screening Disclosure Form		✓	✓	✓	✓	✓	✓	✓	✓
Criminal Record Check (E-PIC)				✓	✓	✓	✓	✓	✓
Vulnerable Sector Verification (VSV)							✓	✓	
	Level 1 - "Low Risk" - Individuals involved in low risk assignments who are not in a supervisory role, not directing others, not involved with financial/cash management, and/or do not have access to minors or people with a disability			Level 2 - "Medium Risk" - Individuals involved in medium risk assignments who may be in a supervisory role, may direct others, may be involved with financial/cash management, and/or who may have limited access to minors or people with a disability			Level 3 - "High Risk" - Individuals involved in high risk assignments who occupy positions of trust and/or authority, have a supervisory role, direct others, are involved with financial/cash management, and who have access to minors or people with a disability		

Criminal Record Checks

- 1. Local Police Station** (Vulnerable Sector, E-PIC, CRC)
- 2. Sterling Talent Solutions**
 - Partnership between CAC and Sterling Talent Solutions (Sterling Backcheck)
 - Quick online criminal records (EPIC) check for minimal cost
 - Saves time, reduces paperwork and provides a safe secure storage means for completed EPICs.

Group Discussion

Rule or Two / Screening

Organizational Self- Assessment

Real world examples

- Scouts Canada
 - Significant communication and education of parents done upfront and continuously
 - When parents register their children, they are asked to volunteer to be a Rule of Two buddy
 - Rule of Two is built into the Code of Conduct
 - Children are also educated on Rule of Two
 - Parents now viewing this as a positive aspect of the organization

Real world examples

- Skate Canada
 - Phased-in implementation by discipline – Team sports first then singles due to challenges around Rule of Two
 - Currently undertaking a budget impact analysis of Rule of Two to assist in determining implementation



Education

Respect & Ethics Training

3. Respect and Ethics Training

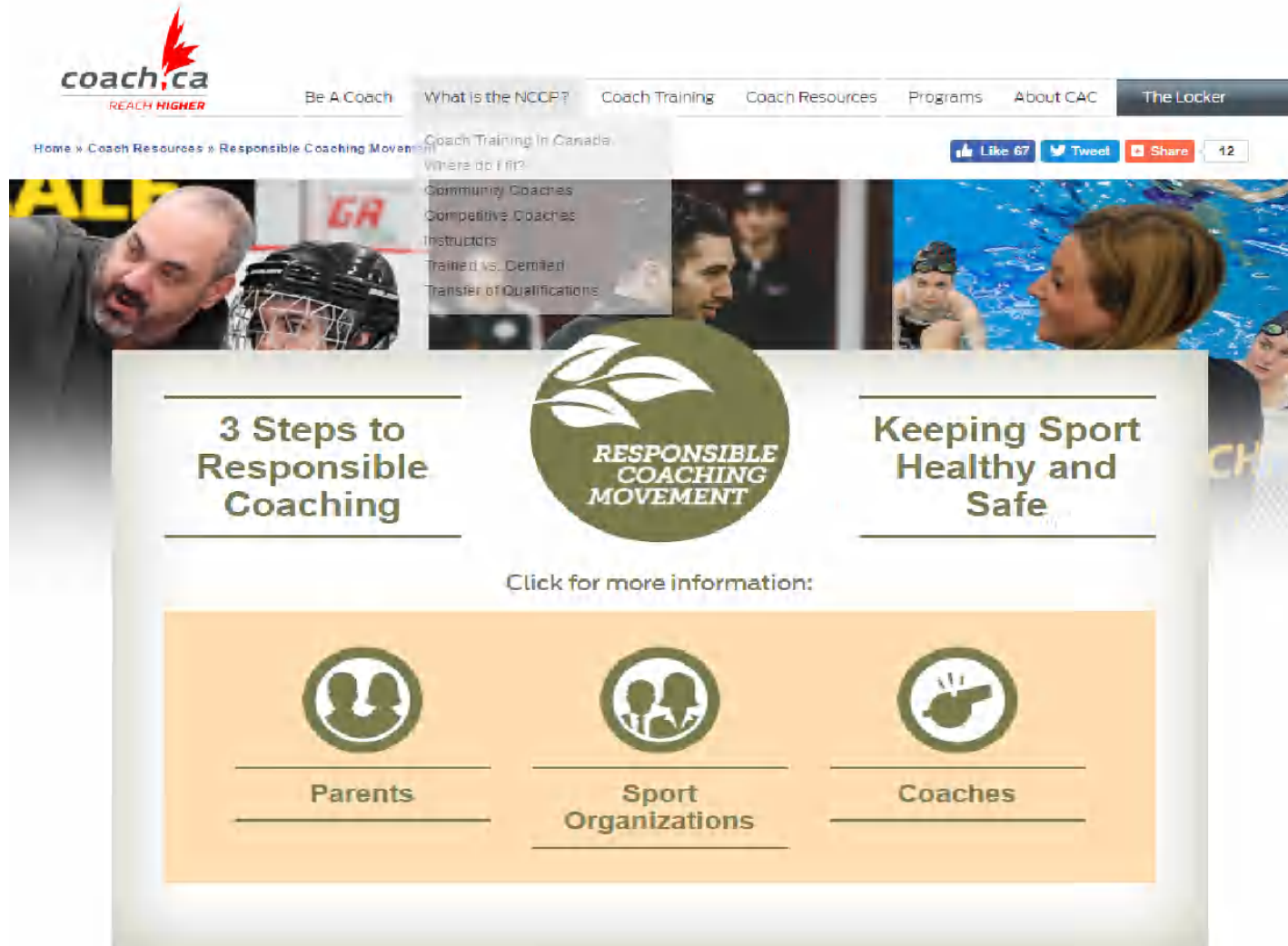
Increasing coaches' ethical conduct and ethical behaviour toward athletes requires that coaches be trained to understand what it means to act ethically.

Respect and Ethics Training

Examples include:

- ***Make Ethical Decisions*** module within the National Coaching Certification Program (NCCCP)
- ***Respect in Sport***, offered by the Respect Group
- **Empower+**
- Sport organizations may also determine additional standards of ethical behaviour for coaches.

Responsible Coaching Movement



The screenshot shows the coach.ca website with a navigation bar at the top. The main content area features a banner for the Responsible Coaching Movement. The banner includes the coach.ca logo, a navigation menu, and social media sharing options. The central focus is a large graphic with the text "3 Steps to Responsible Coaching" and "Keeping Sport Healthy and Safe", flanking a central logo for the Responsible Coaching Movement. Below this, a section titled "Click for more information:" contains three icons representing Parents, Sport Organizations, and Coaches.

coach.ca
REACH HIGHER

Be A Coach | What is the NCCP? | Coach Training | Coach Resources | Programs | About CAC | The Locker

Home » Coach Resources » Responsible Coaching Movement

Coach Training In Canada
Where do I fit?
Community Coaches
Competitive Coaches
Instructors
Trained vs. Certified
Transfer of Qualifications

Like 67 | Tweet | Share | 12

3 Steps to Responsible Coaching

RESPONSIBLE COACHING MOVEMENT

Keeping Sport Healthy and Safe

Click for more information:

Parents

Sport Organizations

Coaches

For more information, please email us at RCM@coach.ca.



CANADIAN CENTRE *for* CHILD PROTECTION®

Helping families. Protecting children.

En français



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Training

News & Media

Partners

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30 Years

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PROGRAMS OPERATED BY THE CANADIAN CENTRE

cybertip!ca

missingkids.ca

kids in the know

COMMIT TO KIDS

OVERVIEW OF ALL
OUR RESOURCES

TRAINING OPPORTUNITIES

Online Training

Commit to Kids

Kids in the Know

Teatree Tells

Child Sexual Abuse
Awareness

ONLINE TRAINING



CANADIAN CENTRE *for* CHILD PROTECTION®
Helping families. Protecting children.

COMMIT TO
KIDS

kids in the know

TEATREE TELLS
A Child Sexual Abuse Prevention Kit

OPPORTUNITIES FOR PROFESSIONAL DEVELOPMENT

The Canadian Centre for Child Protection now offers a new way to develop child protection knowledge and awareness. Our online training modules allow users to train at their own pace from a computer, tablet or smartphone with access to the Internet.¹

Modules cover diverse topics that give users a more complete understanding of their role in helping to prevent child sexual abuse and exploitation.

RCM / MER Take The Pledge!

 <p>CLICK HERE TO TAKE THE PLEDGE</p>	<p>Responsible Coaching Movement Pledge Statement</p> <p><i>Our sport organization pledges to align our practices with Phase 1 of the Responsible Coaching Movement and is committed to ensuring that our athletes and coaches are protected.</i></p>
--	--

**Once you take the pledge we will send you
an EN and FR Marketing**

Examples of Pledged NSO / MSO / PTCR / PSO's

- Rugby Canada
- Skate Canada
- Badminton Canada
- Basketball Canada
- Canada Basketball
- Cycling Canada
- Luge Canada
- Racquetball Canada
- Ringette Canada
- Tenpin Canada
- Ultimate Canada
- Gymnastics Canada
- Ringette BC & SK

CSI Calgary
Alberta Alpine Ski
Alberta Taekwondo Assoc
Athletics Alberta
Athletics New Brunswick
BC Rowing Association
Curling New Brunswick
ParaSport New Brunswick
Saskatchewan Tenpin
Skate BC / Yukon
Sports Québec
Squash Alberta and NB
Triathlon BC +++++

Responsible Coaching Movement Resources

- **Rule of Two**
 - CAC Rule of two definition
 - CAC code of conduct
 - Scouts Canada code of conduct
 - Scouts Canada Two Scouter Rule
 - Scouts Canada Temporary Suspension and Discipline Procedure
 - Player billeting - Hockey Canada resource package
- **Background Screening**
 - Background Screening Matrix
 - Enhanced Police Information Check (E-PIC) - CAC landing page
 - E-PIC Info Sheet
 - Template screening policy
 - Template screening disclosure form
 - Screening at Volunteer Canada
 - Volunteer Canada screening handbook
 - Sterling Talent Solutions
 - Scouts Canada Volunteer Screening Policy
 - Scouts Canada Screening Interview Guide
- **Respect and Ethics Training**
 - NCCP Make Ethical Decisions
 - NCCP Empower +
 - CCES Gender inclusivity
 - Respect in Sport
 - Homophobia in Sport (CAAWS)
 - CAAWS on Gender Equity
 - You Can Play Project
 - Harassment in Sport Blog Series

National Sport Organization Pledge

National Sport Organizations	Responsible Coaching Movement	Rule of Two	Background Screening	Ethical Behaviour
2016-2017	<p>NSO signs RCM Pledge.</p> <p>NSO commits to facilitating a workshop (with CAC support) on the RCM at the 2017 AGM (or other annual event).</p> <p>NSO conducts an audit of internal practices for 2017 AGM (or other annual event). Report may include:</p> <ul style="list-style-type: none"> ▪ Code of Conduct ▪ Coach Agreements ▪ Policies & Procedures 	<p>NSO invokes a policy whereby all National Team sanctioned training camps and competitions with minor athletes will require 2 adults in coaching/supervisory roles. One coach/volunteer must reflect the genders of the athletes participating or be of an appropriate identity in relation to the athlete(s)*.</p>	<p>All National Team coaches are screened as an eligibility requirement for working with minor athletes.</p> <p>All coaching job advertisements require screening as a condition of employment (contractual, volunteer, or otherwise).</p>	<p>All National Team coaches are required to complete the Respect Group training or other comparable training within the year.</p>
2017-2018	<p>NSO presents internal practices audit to 2017/2018 AGM (or other annual event)</p> <p>NSO hosts facilitated workshop for PTSO's and produces report incorporating finalized action plan for implementing the RCM</p>	<p>NSO collaborates with PTSO's to develop action plan for implementing the Rule of Two within the club/community sport system</p> <p>NSO presents action plan for Rule of Two implementation to 2018 AGM (or other annual event)</p>	<p>NSO works to create an action plan for screening at the club/community level</p>	<p>NSO endorses the implementation of Respect in Sport training or other comparable training for coaches and volunteers</p> <p>All National Team coaches have successfully completed the <i>CAC Making Ethical Decisions</i> online evaluation</p> <p>NSO endorses a 1-800 hotline for reporting unethical behaviour</p>
2018-2020	<p>NSO reports annually on action plan activities</p> <p>NSO report annually on RCM compliance summarizing NSO compliance and PTSO compliance reports</p>	<p>NSO produces compliance report on Rule of Two practices</p>	<p>NSO produces compliance report on screening</p>	<p>NSO reviews ethical training requirements</p>

Responsible Coaching Digital Campaign

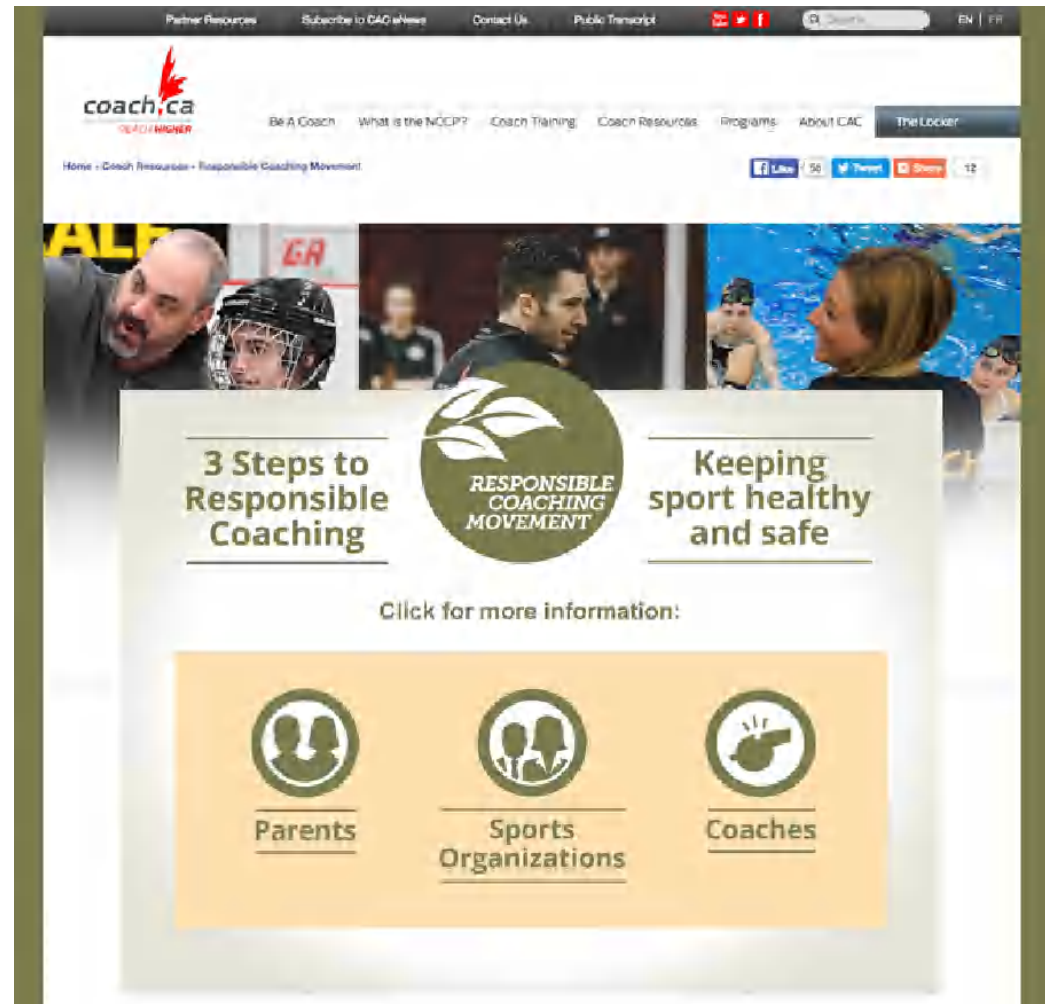
Campaign Objectives

- Educate parents on the 3 steps to Responsible Coaching
 - Rule of Two
 - Background Screening
 - Respect and Ethics Training
- Reassure parents that their children are participating in sport in an healthy, safe environment
- Support coaches
- Support sport community
- Promote the NCCP and RCM



Parent Engagement for Change RCM: coach.ca

- unique landing pages
- additional resources
- FAQs
- RCM Pledge



RCM: Partner Communications Support



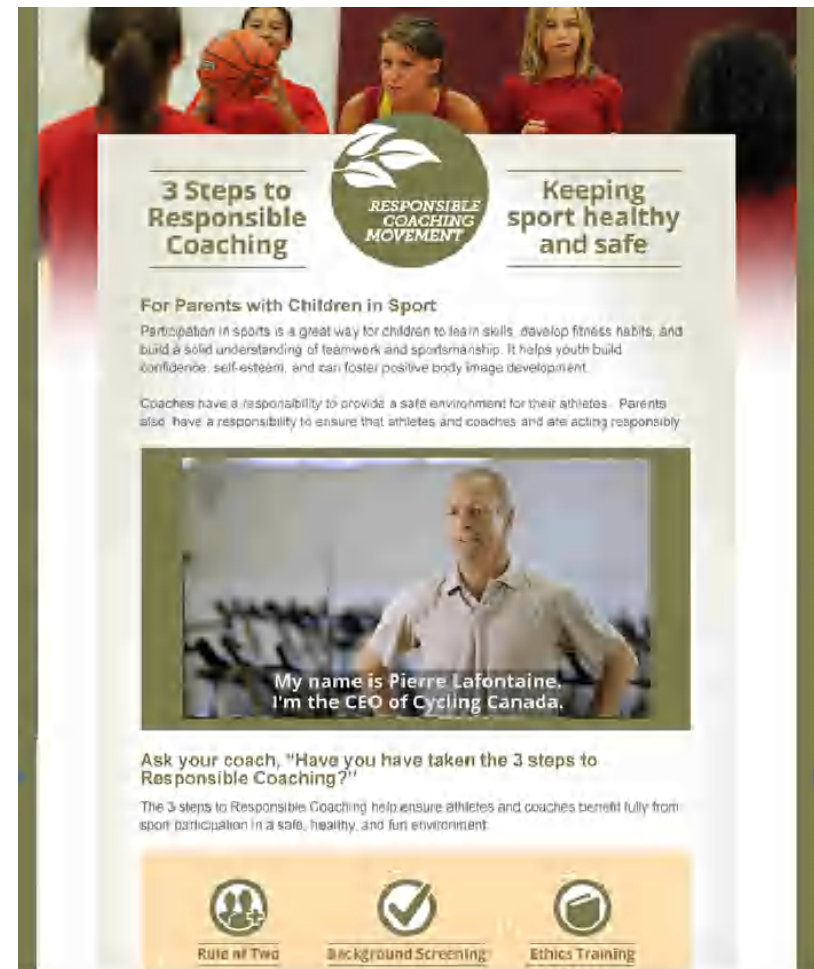
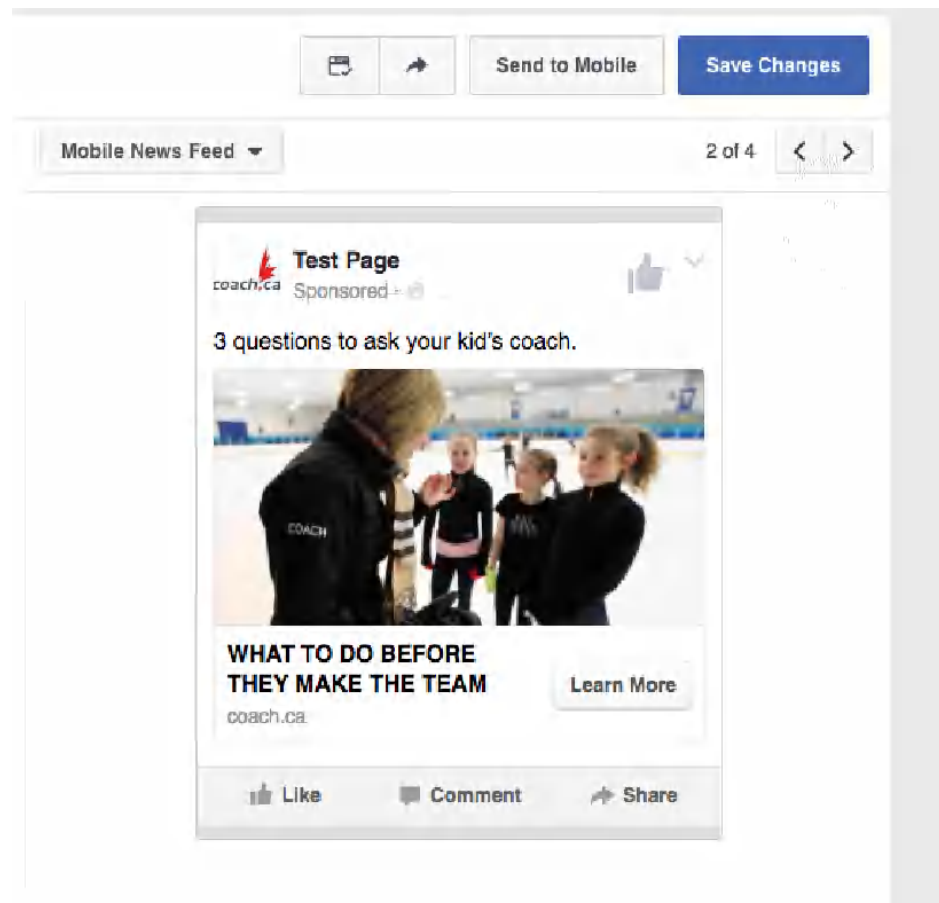
Responsible Coaching Digital Campaign

Communications Plan

- Marketing kit for partners
- FAQs
- News release
- Partner email
- Inside Coaching e-newsletter
- ProCoach email
- Coach Developer email
- Social media



Responsible Coaching Digital Campaign



RCM support

How can my organization support the campaign?

- Review the FAQs, key messages, and web materials
- Use and share the communications materials from the marketing kit
- Support the campaign through your social/digital communications
- Sign/support/promote the RCM pledge



questions
importantes
à poser à
l'entraîneur
de votre
enfant.



Important
questions
to ask
your
child's
coach.



Thank you!

Shelley Coolidge

Manager Professional Coaching Services | Gestionnaire, services
aux entraîneurs professionnels

613-235-5000, 2387 scoolidge@coach.ca | www.coach.ca

Peter Niedre

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Lorraine Lafrenière

Chief Executive Officer | Chef de la direction

613-235-5000, 2363 llafreniere@coach.ca | www.coach.ca

The background of the slide is a faded, grayscale image of a judo match. It shows two athletes in a struggle, with one athlete's leg and arm visible in the upper half and another's in the lower half. The central text is overlaid on a red banner.

2017 Annual General Meeting



2017 AGM Agenda

- 1) Meeting called to order
- 2) Adoption of Agenda
- 3) Review and Acceptance of minutes from 2016
- 4) Treasurer's Report
- 5) Reports
- 6) Resolutions
- 7) Elections of Officers
- 8) Old Business
- 9) New Business
- 10) Announcements
- 11) Awards Presentations
- 12) Adjournment



Treasurer's Report, Eric Cherneff

1. Review of Financial Statements to March 31, 2017
2. Review budget for 2017/18
3. Appointment of Auditor for 2017/18 fiscal year



Reports

- | | |
|------------------------|-------------------|
| 1. President | Sandy Kent |
| 2. Judo Canada | Sandy Kent |
| 3. Executive Director | Katie Thomson |
| 4. BC Team | Jeremy Le Bris |
| 5. School Committee | Jeremy Le Bris |
| 6. Technical Committee | Aline Strasdin |
| 7. Grading Board | Mickey Fitzgerald |
| 8. Coaching | Bruce Fingarson |
| 9. Referee | Graham Magnusson |
| 10. BC Winter Games | Jeremy Grant |
| 11. Women's Committee | Donna Hanson |



BC Games

Where: Kamloops

When: February 22 – 25, 2018

Who: 2003 – 2005, 2006 Early Bloomers
Minimum Rank – orange belt

Rules: IJF U16 TBC



Elections of Officers

President – two year term

2nd Vice President – two year term

Treasurer – two year term



Old Business

Action Item from 2016 AGM:

Breakdown of what BC Games is looking for from Judo BC



New Business



In Memoriam - Robert (Bob) Fedoruk



1933 - 2016

Mr. Fedoruk was a judoka, referee, coach, one of the founding members of the Nakashima Judo Club and served as the President of Judo BC from 1972 to 1978. Bob was proud of his 4th Dan Black Belt designation and had the honour of filming the BC Judo team at the 1976 Montreal Olympics.



In Memoriam – James Ramsey



1930 - 2017

On March 14th Campbell River Judo Club lost it's founder James Ramsey. Mr. Ramsay was the life force of the Campbell River Judo Club since he started the club in July 1966. He was granted Judo BC life membership unanimously in 2015 in recognition of his lifetime commitment to "the gentle way".



Announcements





AWARDS



2017 Male Athlete of the Year

Korin Gardner,
Nanaimo Judo Club

Silver U18 Saskatchewan Open

Silver U16 Pacific International

Silver U16 Edmonton International

Gold U16 Open Nationals

Silver U18 Open Nationals



2017 Female Athlete of the Year

Eibhleann Alexander, Burnaby Judo Club

Silver U16 Quebec Open

Bronze U18 Quebec Open

Silver U16 Ontario Open

Gold U18 Ontario Open

Gold U18 Elite Nationals

Bronze Senior Saskatchewan Open

Gold U18 Youth Provincial

Gold U21 Youth Provincial

Bronze U18 Pacific International

Silver Senior Pacific International

Bronze U18 Edmonton International

Bronze Senior Edmonton International

Gold U18 Open Nationals



photo © RAFAL BURZA and EMILIE CLAUDE

Steve Sasaki Memorial Award



*Presented annually
to a long time
member of Judo BC
who exemplifies the
principles of
Kodokan Judo*



Steve Sasaki Memorial Award



2017
Aline
Strasdin



Steve Sasaki Memorial Award

2017 Aline Strasdin

- Godan
- NCCP Competition Development Coach
- Head Sensei Prince George Judo Club
- Chair of the Judo BC Technical Committee
- Team BC Coach
- Member of the Judo BC Women's Committee
- Canada Winter Games Coach 1991 – 2011
- Sport Chair 2015 Canada Winter Games
- Bronze & Silver medalist at the 1979 National Championships



Acknowledgements

We gratefully acknowledge the financial support of the Province of British Columbia through the Ministry of Community, Sport and Cultural Development.





**JUDO
B.C.**

Thank you for attending.
See you in the Fall!

2017 Annual General Meeting